

# Code of Conduct for a Child Safe Organisation

Caring for children and young people brings additional responsibilities for employees and contractors of Dr Claire Raggio - the Chiropractor. All staff and contractors are responsible for promoting and protecting the safety and wellbeing of children and young people by:

- reading, understanding and complying with the child safe policy at all times and taking all reasonable steps to ensure the safety and protection of children and young people
- treating everyone with respect and honesty (this includes staff, volunteers, students, children, young people and parents)
- being a positive role model to children and young people in all your conduct with them
- setting clear boundaries about appropriate behaviour between yourself and the children and young people in your organisation – boundaries help everyone to understand their roles
- listening and responding appropriately to the views and concerns of children and young people
- ensuring another adult is always present or in sight when conducting chiropractic treatment, child supervision or other activity
- being alert to children and young people who are, or may be at risk of harm, and reporting this quickly to the Child Abuse Report Line (13 14 78)
- responding quickly, fairly and transparently to any serious complaints made by a child, young person or their parent/guardian
- encouraging children and young people to 'have a say' on issues that are important to them.

Employees and contractors must not:

- engage in rough physical games or inappropriate contact
- adjust a child unless the parent/caregiver is in the room
- develop any 'special' relationships with children and young people that could be seen as favouritism such as the offering of gifts or special treatment
- do things of a personal nature that a child or young person can do for themselves, such as toileting or changing clothes
- discriminate against any child or young person because of age, gender, cultural background, religion, vulnerability or sexuality.

**I agree to abide by this code of conduct**

Name: .....

Signature: ..... Date: ...../...../.....